



An Amber Group Company

CSR ANNUAL ACTION PLAN FY 2025 – 26

Sidwal Refrigeration Industries Private Limited (‘the Company’) has formulated this Annual Action Plan for undertaking CSR activities during the financial year 2025-26 pursuant to provisions of Section 135 of Companies Act, 2013 read with Rule 5(2) of the Companies (Corporate Social Responsibility Policy) Rules, 2014 (as amended) and CSR Policy of the Company.

This Annual Action Plan outlines the following:

- a. The list of CSR projects or programs to be undertaken in areas or subjects specified in Schedule VII of the Companies Act, 2013
- b. The manner of execution of such projects or programmes
- c. Modalities of fund utilization and Implementation Schedule for such projects or programmes
- d. Monitoring & reporting mechanism for projects or programmes
- e. Details of need and impact assessment, if any, for the projects undertaken by the company

I. CSR Activity Plan:

Sl. No.	Name of the CSR Project/ Programme	Activities under Schedule VII	Modality of fund utilization in 2025-26	Implementation Schedule	Allocated Budget	Impact assessment, if any
A. The following project is being undertaken through implementing agency - Niskam Sewa Society						
1.	School Infra Renovation	Promoting Education	<p><u>School Infra Renovation</u></p> <p>The Company aims to enhance the quality of life for the underprivileged individuals by intervention in area of education for children.</p> <p>Complete construction of school building and renovation of existing infrastructure.</p> <p>Availability of smart room classes.</p>	FY 2024-25, 2025-26 and 2026 - 27 (Multi-Year)	Rs. 65,00,000/-	N.A.
B. The following project is being undertaken through implementing agency - Yuva Unstoppable						
2.	School Transformation	Promoting Education	<p><u>School Infra Renovation</u></p>	FY 2024-25, 2025-26	Rs. 30,00,000/-	N.A.

	Project		<p>The Company aims to enhance the quality of life for the underprivileged individuals by intervention in area of education for children.</p> <p><u>Transformative infrastructure interventions improving Government / Municipal Schools</u></p> <p>Availability of Drinking water facility Availability of Dish washing facility Availability of Hand washing facility</p> <p>Construction and renovation of lavatories facility for boys and girls in Government / Municipal Schools.</p> <p>Availability of smart room classes</p>	and 2026 - 27 (Multi-Year)		
C. The following project is being undertaken through implementing agency - Yuva Unstoppable						
3.	College of Excellence	Promoting Education	<p><u>School Infra Renovation</u></p> <p>The Company aims to enhance the quality of life for the underprivileged individuals by intervention in area of education for children.</p> <p>Implementing School Transformation Project in Rudraprayag, Uttarakhand.</p>	FY 2024-25, 2025-26 (Two Year)	Rs. 50,00,000/-	N.A.
D. The following project is being undertaken by Company Directly						
	Vocational Skill Development Programs to enhance employment and livelihood for underprivileged sections of our	Vocational Skill Development	<p><u>Vocational Skills Development</u></p> <p>The CSR of SIDWAL directs its skill development initiatives to enable the youth to undergo technical training on trades relevant to industrial employment.</p>	Ongoing	Rs. 31,36,242/-	N.A.

community						
					CSR Obligation for FY 2025 - 26	1,76,36,242. 00
					Excess contribution*	

***The excess contribution made over and above the statutory CSR obligation will be set-off in immediate succeeding three financial years in compliance with the provisions of the Companies (Corporate Social Responsibility Policy) Rules, 2014.**

Note : The Company has an excess spent amount from the previous financial year, amounting to Rs. 1,02,32,235/- (Rupees One Crore Two Lakh Thirty Two Thousand Two Hundred Thirty Five Only). This amount can be set off over the next three financial years.

After making the necessary adjustments to the carried forward amount from the current year's CSR obligation, the CSR obligation stands at Rs. 74,04,007/- (Rupees Seventy Four Lakh Four Thousand and Seven Only).

II. Needs for the Projects or Programmes

SIDWAL has consistently demonstrated a strong commitment to the holistic development of the nation, with a dedicated focus on the communities in which it operates. Recognizing its role as a socially responsible organization, SIDWAL continues to strengthen its initiatives aimed at uplifting underserved and marginalized populations.

The need for these projects stems from the pressing socio-economic challenges faced by these communities. Many lack access to quality education, healthcare, livelihood opportunities, and recreational resources such as sports. Environmental sustainability is also a growing concern in the areas where the company operates.

Over the years, SIDWAL has made significant investments in community welfare, emphasizing:

Promoting Education, improving access to quality education and building strong educational infrastructure in underserved communities;

Promotion of sports, as a means to foster discipline, teamwork, and physical well-being among youth;



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Animal welfare initiatives that promote the humane treatment and protection of animals Enhancement of educational opportunities, particularly for children and young adults in underprivileged areas;

Development of vocational skills, to empower individuals with employable skills and improve their livelihood prospects;

Promotion of healthcare and preventive health care, ensuring access to essential medical services and awareness for healthier communities;

These focus areas are aligned with both community needs and the Company's long-term vision of inclusive and sustainable development. As such, the continuation and expansion of these projects are essential to bridge existing socio-economic gaps and foster a more equitable society.

III. Monitoring and Reporting Mechanism:

The Company will continue to monitor project implementation and performance, which includes, inter alia, data verification and review by the CSR Committee and Board in their respective meetings held twice during the financial year.